

MANAGING DEBRIEFS



Kendrew Barrcks
Cottesmore
Oakham
LE15 7BL

Thursday 30th May 2019
10.00am to 3.30pm

EMERGENCY PLANNING
SOCIETY



EAST MIDLANDS
BRANCH

This programme is for people required to conduct the more challenging debriefs, particularly those who work in multi-agency settings like a Local Resilience Forum

After any emergency, major incident or significant event it is important that debriefs are carried out to capture the organisational learning. This will include making recommendations and ensuring planning assumptions are reviewed.

In widespread events that involve a contribution from multiple LRFs or even Lead Government Departments, it is quite likely that debriefs held at the local level will eventually feed into a national document. This event is intended to provide delegates with the skills and confidence to conduct effective debriefs with individuals or groups following any event where there are opportunities to learn lessons and make improvements

The programmes content is based on National Occupational Standards (NOS) local procedures and national guidance, in particular

- **National Resilience Standards**
- **Expectations & Indicators of Good Practice for Category 1 & 2 Responders**

It also meets in full those debriefing requirements described in College of Policing Authorised Professional Practice for briefing & debriefing

Outcomes - By the end of the programme learners will...

- Know how to plan and prepare properly for a debrief
- Understand the resourcing, information and documentation requirements
- Identify the type of debrief that best suits the circumstances
- Understand the strengths and weaknesses of different types of debrief
- Demonstrate the skills required to conduct an effective debrief
- Apply good practice in debriefing using national guidance
- Deal with Disclosure, Freedom of Information and Data Protection
- Evaluate the outcomes of a debrief to compose a structured report

The programme will be delivered by an expert practitioner using a range of adult learning techniques including presentations, exercises and case study. The training delivered is subject to annual verification and quality assurance and attracts CPD points.

Delegates will be given opportunities to practice their skills in a safe learning environment including detailed guidance on how to deal with some of the more challenging behaviours they may come across from participants to a debrief.

Some of the advanced techniques taught will include....

- Recognising and accommodating the learning styles of participants
- Using the experiential learning cycle to secure debriefing outcomes
- Applying the joint decision model (JESIP) as a structure for debrief

Limited to 12 EPS Members only - This CPD event can be repeated again if oversubscribed

Delegates are expected to know their own policies and procedures

To book and receive further information please email
eastmidlands.branch@the-eps.org